

WHAT IS CLAIMED IS:

1. A work data management system comprising:  
a terminal through which to input a work data;  
5 a database comprising at least one selected from the group consisting of an employee data master, a substitute attendance master, a unit/group master, a job master, a work data list master, a work management section master, a paid holiday master, and a company holiday master; and  
a server comprising a Web server and a Web application,  
10 wherein the terminal, the database, and the server are connected to a network, and  
wherein the Web application checks whether data input through the terminal agrees with corresponding data stored in the database, and stores the input data in the database if it is acknowledged.  
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2. The work data management system according to claim 1, wherein the work data can be input through any personal computer having a Web browser.
3. The work data management system according to claim 1, wherein the  
20 network is at least one of a local area network and a wide area network.
4. The work data management system according to claim 1, wherein an employee can input or refer to the work data or an application item data through any of the terminal as long as it is connected to the network.  
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5. A work data management method comprising:  
inputting a user ID and a password through a terminal connected to a network;

identifying an employee based on data stored in a database using the user ID and the password, and checking manipulable processing contents of the employee;

displaying, on the terminal, a picture that urges the employee to input a  
5 work data;

checking appropriateness of an input work data, and storing the input work data in a work data list master if the input work data is judged appropriate; and

storing, in a work data list master, the work data for which an approval authority processing manipulation has completed.

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6. A work data management method comprising:

inputting a user ID and a password through a terminal connected to a network;

identifying an employee based on data stored in a database using the user  
15 ID and the password, and checking manipulable processing contents of the employee;

displaying, on the terminal, a picture that urges the employee to input a work data;

checking appropriateness of an input work data, and storing the input work  
20 data in a work data list master if the input work data is judged appropriate;

storing, in a work data list master, the work data for which an approval authority processing manipulation has completed;

storing, in a work management section master, data for which an end-of-month processing manipulation has completed;

25 storing, in the work management section master, data for which an end-of-month approval authority processing manipulation has completed;

storing, in the work management section master, data for which a general affairs department end-of-month approval authority processing manipulation has

completed; and

storing, in the work management section master, data for which final protection processing manipulation has completed.

5           7. The work data management method according to claim 5, further comprising a step of displaying a picture dedicated to approval authority on the terminal if at the identifying step the employee is judged eligible to perform an approval authority manipulation as well as to input work data.

10           8. The work data management method according to claim 5, further comprising a step of displaying a picture dedicated to general affairs department authority on the terminal if at the identifying step the employee is judged eligible to perform an approval authority manipulation and a final protection manipulation.

15           9. The work data management method according to claim 6, further comprising a step of displaying a picture dedicated to approval authority on the terminal if at the identifying step the employee is judged eligible to perform an approval authority manipulation as well as to input work data.

20           10. The work data management method according to claim 6, further comprising a step of displaying a picture dedicated to general affairs department authority on the terminal if at the identifying step the employee is judged eligible to perform an approval authority manipulation and a final protection manipulation.